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TOWN OF ORFORD

2529 Route 25A Orford NH. 03777

ORFORD JOB TITLE: SEASONAL PLOW OPERATOR

EMPLOYMENT STATUS: Winter Seasonal – On call November 1st through March 31st

WAGE: \$19.00-\$25.00 per hour depending on qualifications and/or experience.

BRIEF JOB DESCRIPTION: Candidate must be able to respond when called to support winter maintenance operations including but not limited to plowing and sanding of roadways.

SUPERVISION: Immediate supervisor will be the road agent.

DUTIES AND RESPONSIBILITIES: The performance of the following task/functions are required in meeting the expectations of the position as described .

1. Qualified candidate **MUST** be willing and able to operate a manual transmission.
2. Operates in maintains, on an emergency, routine, and seasonal basis, motor vehicle and equipment used for snow removal and other seasonal operations.
3. Available 24 hours per day during emergency situations to meet public safety needs.
4. Experienced in the operation of front and wing plow and sander as well as winter maintenance of roadways.
5. Ability to operate a front end loader.
6. Familiarity with and execution of safe and efficient work procedures/practices associated with assigned task and equipment used. Knowledge of the requirements, work hazards, safety practices, and traffic laws associated with the completion of assigned task.
7. Maintains an effective and cooperative working relationships with others with in the department, with other employees of the Town, and with members of the public.
8. Occasionally perform physical labor, operate power tools, i.e. Chainsaws or perform traffic control functions.

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PHYSICAL REQUIREMENTS: The position requires a person to regularly lift and carry objects up to 50 pounds; to occasionally lift and carry objects in excess of 50 pounds with or without the assistance of others; to have a full range of movement for reaching, climbing, and stooping; dexterity to operate standard construction equipment and hand tools in a variety of weather conditions; ability to drive a motor vehicle and pass the medical requirements for a Commercial Driver's License (CDL); cognitive and sensory ability to effectively communicate with supervisor and co-workers and to observe general surroundings.

SPECIFIC TRAINING, SKILLS, AND/OR ABILITIES; A person in this position will possess the following:

Minimum of a high school diploma/GED

Possess in maintaining a CDL – B with air brake endorsement

Ability to attend to many items simultaneously and/or in sequence.

Ability to maintain a harmonious and cooperative working environment.

Willingness to learn, to work cooperatively in a supervised and unsupervised environment, and take directions, both oral and written. Ability to identify through observation, communicate via a two-way radio.

Ability to perform strenuous physical work under varying and adverse weather conditions.

Dependable, reliable, and consistent work attendance and performance of duties as assigned.

Position is subject to preemployment drug and alcohol screening

Position is open until filled.

Cover letter and resume to:

Town of Orford NH.

Attn: Terry Straight Road Agent

2529 Route 25A

Orford, NH. 03777

Electronic submissions should be sent to highway@orfordnh.us