TOWN OF ORFORD

Board of Selectmen

Budget Work Session Minutes

November 7, 2017

DRAFT

MEMBERS PRESENT: John Adams, Paul Goundrey, David Smith

OTHERS PRESENT: Sheri Clifford

**Call Meeting to Order**

The meeting was called to order at 5:30 PM

The Board reviewed the 2018 Budget Worksheet discussing a wage increases, changing health insurance companies from Anthem Blue Cross to Tufts Freedom due to a 20% increase in Anthem. Each budget line was reviewed and the Board agreed that the Free Library should receive the same as the Social Library. The Social Library request of $25,000 was decreased to $24,000. The Police Department budget was reviewed and agreed to give the same wage increase and budget for a single person health and dental plan, other line items would be level funded other than prosecution, dispatch and IMC.

The Board discussed keeping competitive with wages and benefits and asked Clifford to contact the NH Municipal Association to schedule a wage and salary survey that was last conducted in 2007 and 2008.

**Adjourn**

The meeting adjourned at 7:36 PM.

Respectfully Submitted,