

HIGHWAY ENTRY LEVEL CREW MEMBER

40 hours, plus overtime, plus Benefits

JOB SUMMARY

In support of Highway Department requirements: carries out labor and tasks as directed including the safe use of departmental hand tools and light and heavy equipment and trucks. On the job training will be provided.

SUPERVISION RECEIVED

This position is under the supervision of the Road Agent.

DUTIES

- Responsible for carrying out the tasks assigned by the Road Agent
- Responsible for the safe use of Town equipment assigned to use including: hand tools, power tools, trucks, light construction equipment and heavy construction equipment.
- Follow Work Zone Safety standards
- Follow PPE requirements

MINIMUM QUALIFICATIONS REQUIRED

- Graduation from high school plus experience with street or highway construction equipment.
- Must be able to safely use all departmental hand and power tools, and light and heavy construction equipment.

OTHER QUALIFICATIONS

Ability to maintain equipment is a plus.

Ability to obtain a commercial drivers' license (CDL), including a valid medical card, class B rating with endorsements for Town equipment, within 12 months following the 90-day probation period.

PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS

(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- Work conditions include working outdoors in inclement weather.
- Work schedule is flexible and may be dependent on emergency situations.
- Extra Work hours between November – April are often required based on weather conditions

For communicating with others, talking is required; for receiving information and instructions from others, hearing is required; and for doing the job effectively and correctly, sight is required, specifically, close vision and the ability to adjust focus. Required to sit for extended periods of time, stand frequently, use hands to finger, handle, and feel objects or controls, reach with hands and arms, bend, and lift and/or move 75 pounds or less.

Rev 07-26-2023: Town of Orford Selectboard.